



ODISHA ADARSHA VIDYALAYA SANGATHAN
N-1/9, NAYAPALLI, PO.- SAINIK SCHOOL, BHUBANESWAR-751005

DETAILED MODALITIES FOR INVITATION OF APPLICATIONS TO THE POSTS OF PRINCIPAL AND TEACHING POSTS IN THE ODISHA ADARSHA VIDYALAYAS IN THE STATE OF ODISHA

Odisha Adarsha Vidyalaya Sangathan (OAVS), under the School & Mass Education Department, Government of Odisha invites **Online applications** from the prospective candidates for filling-up the Posts of Principal and Teaching staff in the Odisha Adarsha Vidyalayas in the State which shall be filled up by direct recruitment. Candidates are required to apply online through website **www.oavs.in** at the link available on this site. No other means / mode of submission of applications will be accepted. The schedule of ONLINE registration is as follows. **The candidates are advised to go through the eligibility criteria for different posts and they may go for online application after being satisfied that he/she is eligible for the posts as per stipulated eligibility criteria.**

1 IMPORTANT DATES:

Step-I : Opening Date for On-Line Registration of Applications	16/03/2018	
Step-II: Last Date for Completion of On-Line Registration	10/04/2018	17:00 Hrs
Step-III: Last Date of submission of Online Fee as applicable through Debit/Credit Card/Net Banking	16/04/2018	23:45 Hrs

**Online Fee Payment through State Bank Collect through Net Banking of SBI/its Associates Banks & Other Banks; Debit Card of SBI & other Banks; and Credit Cards of All Banks)*

Note:

- (i) For more details, please refer to instructions under section/heading "HOW TO APPLY" in these modalities while filling up on-line registration form and also the detailed instructions given in the main instructions page of the on-line application.
- (ii) Candidates in their own interest are advised, not to wait till the last date and time for apply and register their application well within the time. OAVS shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.

2 DETAILS OF POSTS:

2.1 POSTWISE BREAK-UP OF VACANCIES:

Sl. No.	Name of the post	Scale of Pay (In Rs.)	New Vacancies	Spill over / carry forward vacancies from 2nd phase	Total	Nature of post
1	Principal	15600/- - 39100/- + GP 6600/-	30	132	162	Regular
2	TGT English	9300/- - 34800/- + GP 4600/-	30	26	56	Regular
3	TGT Social Studies	9300/- - 34800/- + GP 4600/-	130	10	140	Regular
4	TGT Odia	9300/- - 34800/- + GP 4600/-	30	42	72	Regular
5	TGT Math	9300/- - 34800/- + GP 4600/-	30	7	37	Regular

Sl. No.	Name of the post	Scale of Pay (In Rs.)	Current Vacancies	Spill over / carry forward vacancies from 2nd phase	Total	Nature of post
6	TGT Science	9300/- - 34800/- + GP 4600/-	30	12	42	Regular
7	TGT Hindi	9300/- - 34800/- + GP 4600/-	30	75	105	Regular
8	TGT Sanskrit	9300/- - 34800/- + GP 4600/-	30	29	59	Regular
9	PET	9300/- - 34800/- + GP 4200/-	30	66	96	Regular
10	Art Teacher	9300/- - 34800/- + GP 4600/-	30	51	81	Regular
11	Music Teacher	9300/- - 34800/- + GP 4200/-	30	85	115	Regular
12	Computer Teacher	13900/- (Consolidated)	30	49	79	Contractual
13	PGT English	9300/- - 34800/- + GP 4800/-	100	0	100	Regular
14	PGT Physics	9300/- - 34800/- + GP 4800/-	100	0	100	Regular
15	PGT Chemistry	9300/- - 34800/- + GP 4800/-	100	0	100	Regular
16	PGT Biology	9300/- - 34800/- + GP 4800/-	100	0	100	Regular
17	PGT Math	9300/- - 34800/- + GP 4800/-	100	0	100	Regular
			960	584	1544	

2.2 CATEGORY-WISE BREAK-UP OF VACANCIES:

The number of vacancies advertised may increase or decrease based on actual number of vacancies. The filling up of the posts depends on opening of Odisha Adarsha Vidyalayas across the State and also based on recruitment of teachers in the respective subject disciplines.

Reservation for women candidates will be allowed as per Govt. rules/norms.

Sl. No.	Post	UR	SEBC	SC	ST	G. Total	PWD			Ex-service man	Sports man	Total
							VI	HI	LD			
A	B	E	H	K	N		O	P	Q	R	S	T
1	Principal	67	21	31	43	162	2	2	2	1	0	7
2	TGT English	21	5	5	25	56	1	1	1	1	0	4
3	TGT Social Studies	69	15	23	33	140	3	4	2	6	2	17
4	TGT Odia	16	3	20	33	72	2	2	1	1	0	6
5	TGT Math	18	3	7	9	37	2	1	1	1	0	5
6	TGT Science	17	7	7	11	42	2	0	1	1	0	4
7	TGT Hindi	32	12	23	38	105	2	2	0	1	0	6
8	TGT Sanskrit	24	3	6	26	59	2	1	2	1	0	6
9	PET	30	7	23	36	96	2	2	2	1	0	7
10	Art Teacher	15	4	19	43	81	2	2	2	1	0	7
11	Music Teacher	25	16	31	43	115	0	2	2	1	0	5
12	Computer Teacher	19	4	16	40	79	2	2	0	1	0	6
13	PGT English	50	11	16	23	100	1	1	1	3	1	7
14	PGT Physics	50	11	16	23	100	1	1	1	3	1	7
15	PGT Chemistry	50	11	16	23	100	1	1	1	3	1	7
16	PGT Biology	50	11	16	23	100	1	1	1	3	1	7
17	PGT Math	50	11	16	23	100	1	1	1	3	1	7
	Total	603	155	291	495	1544	27	26	21	32	7	113

3 ELIGIBILITY CIRTERIA:

In order to be eligible for appointment, a candidate must satisfy the following conditions:

- (i) Must be a Citizen of India
- (ii) Must be of sound mind
- (iii) Must not be having more than one spouse living.

3.1 EDUCATIONAL QUALIFICATIONS:

- a) The candidate must have passed Class X standard in MIL Odia.
- b) The candidate not having Odia as a subject up to Class X standard must have qualified at the single subject Odia examination up to High School standard conducted by Board of Secondary Education, Cuttack, Odisha.
- c) Candidates having Masters Degree/Bachelor Degree in Arts/ Science with Bachelor Degree in Education from any University of the State.
- d) All candidates (except in-service candidates) must have passed in the Odisha Secondary Schools Teacher Eligibility Test (OSSTET)/CTET conducted by BSE/CBSE(at secondary level) in accordance with the guidelines framed by the NCTE for the purpose. The candidates who have not passed the OSSTET/CTET but are otherwise eligible for the post may apply for the post with a condition that they shall have to pass OSSTET/CTET within 3 years of joining in the post. They have to furnish an Undertaking to this effect at the time of interview.
- e) Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Such outside University/Institution candidates shall have to produce the authenticated proof of equivalency from any University of the state of Odisha and NCTE recognition in support of their qualification at the time of verification, failing which they will not be eligible in the selection process.
- f) A candidate furnishing certificates, mark-sheets with grades and grade point shall also furnish numerical equivalence of grades/grade points from the examining bodies.
- g) Candidate must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University in this regard, besides indicating the CGPA/OGPA in the application. Candidate will have to produce the certificate/document issued by the University evidencing conversion formula of university & percentage of marks, when called for document verification.
- h) Round off %age will not be acceptable under any circumstances for consideration for appointment i.e. 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.

- i) The date of declaration of result / issuance of Mark Sheet shall be deemed to be date of acquiring the qualification and there shall be no relaxation on this account.
- j) The B.Ed. candidates should have registered their names either in the Employment Bureau located at Vanivihar, Bhubaneswar/Jyoti Vihar, Sambalpur/Bhanja Vihar, Berhampur/OUAT, Bhubaneswar or in the State Employment Exchange, or in any district employment exchange. The candidates for PET/ Sanskrit/ Hindi/ Art/ Music/ Computer teachers should have registered their names in the employment exchange located in the concerned Revenue District which he/she belongs to/State Employment Exchange. SC/ST and Physically Handicapped candidates should have registered their names in the special employment exchange for SC/ST and physically Handicapped at Bhubaneswar or in any employment exchange located in the concerned Revenue District which he/she belong to.
- k) The candidates should have competence to teach in English & Odia medium for all the above teaching posts.
- l) The knowledge of computer application is desirable for all teaching posts.
- m) The candidates not having the academic qualification and experience as per the advertisement need not apply. The OAVS will not be held responsible if the candidature of such candidate is cancelled at any stage of the recruitment process.**

4 ESSENTIAL ACCADEMIC QUALIFICATIONS & EXPERIENCE

4.1 PRINCIPAL:

a) Academic Qualifications:

- (i) Master's Degree from a recognized University with at least 45% marks in aggregate.
- (ii) B.Ed. (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University.
- (iii) The candidate must have passed Class X standard in MIL Odia.
- (iv) The candidate not having Odia as a subject up to Class X standard must have qualified at the single subject Odia examination up to High School standard conducted by Board of Secondary Education, Cuttack, Odisha.

b) Experience:

- (i) Persons holding analogous post or Post of Principal in Central/ State Govt. / Autonomous Organization of the Central/State Govt. in the pay band of Rs.15,600-39,100 with GP of Rs. 5,400/-

OR

- (ii) Vice-Principal/Asst. Education Officers in the Central/State Govt. / Autonomous Organizations of the Central/ State Govt. in the pay band of Rs.15,600-39,100/- with Grade Pay of Rs.5,400/- with combined services of 03 years as PGT and 02 years as Vice-Principal.

OR

- (iii) Persons holding posts of PGTs or Lecturer in Central/ State Govt./ Autonomous Organizations of Central/ State Govt. in the pay band of Rs.9300-34800/- with Grade Pay of Rs. 4,800/- with at least 05 years' of regular service in the aforesaid grade.

OR

- (iv) 10 years of combined regular services as TGT in the pay band of Rs.9,300-34,800/- with Grade Pay of Rs.4,600/- and PGT in the pay band of Rs.9,300-34,800 with grade pay of Rs.4,800/- in Central/State Govt./Autonomous Organization of the Central/State Govt. out of which 3 years as PGT .

4.2 FOR ALL TRAINED GRADUATE TEACHER (TGT)S :

- (i) The candidate must have passed Class X standard in MIL Odia.
- (ii) The candidate not having Odia as a subject up to Class X standard must have qualified at the single subject Odia examination up to High School standard conducted by Board of Secondary Education, Cuttack, Odisha.
- (iii) Four years integrated Degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate(45% for SC/ST/PH/SEBC candidates);

OR

Bachelor's Degree in Arts & Science in the concerned subjects with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) along with a degree in Bachelor in Education (a course prescribed by the NCTE) from an Institution recognized by the NCTE and affiliated to a recognized University.

The subjects and Languages in the combination of subjects is as under:

a) **TGT (English):**

English as Honours Subject in B.A.

b) **TGT (Odia):**

Odia as an Honours Subject in B.A.

c) **TGT (Social Studies):**

One must have Honors Subject in B.A. in any 01 out of the following four (04) Subjects i.e., History, Geography, Political Science & Economics. In addition, he should have one (01) more elective/pass subject out of the following eight (08) subjects: History, Geography, Economics, Political Science, Indian Polity, Indian Economy, Indian Geography and Landmarks in Indian History.

d) **TGT (Maths):**

Bachelor Degree in Science with Maths as Hons. or Pass or Major Elective subject with any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics. If candidate has passed Maths as pass or major elective subject then he/she must have Hons. Either in Physics (i.e. Physics Hons.) or in Chemistry (i.e. Chemistry Hons.)

e) **TGT (Science):**

Bachelor Degree in Science with Botany, Zoology and Chemistry. Candidate must have Botany or Zoology as Hons. Subject in B.Sc.

f) **TGT (Hindi):**

- i. Bachelor degree in Arts with Hindi as Honours subject.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

OR

- ii. BA with Honours in any subject with Hindi as a subject for all three years.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

OR

- iii. BA with Honours in any subject with Rastra Bhasa Ratna from Rastra Bhasa Prachara Samiti, Wardha.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

OR

- iv. BA with Honours in any subject with Sastri from Odisha Rastra Bhasa Parisada, Puri.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

OR

- v. BA with Honours in any subject with Snataka (Acquired by June, 2005, the date up to which temporary recognition has been granted) from Hindi Sikhya Samiti Odisha, Cuttack.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

OR

- vi. BA with Honours in any subject with equivalent degree in Hindi from recognized institution / University.

AND

Hindi Teacher Training certificate course (BH. Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B.Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.

Proficiency in teaching in Odia and English Medium

Desirable: Knowledge of Computer Applications.

g) TGT (Sanskrit):

- (i) Bachelor Degree in Arts with Sanskrit as Honors Subject OR Shastri (Sanskrit) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) a course prescribed by NCTE from recognised University.

AND

Sikshya Shastri (Sanskrit), a course prescribed by NCTE from a recognized university/institution recognized by NCTE and affiliated to a recognized university will be considered as training qualification. (The B.Ed. qualification which is applicable for other TGTs is not applicable for TGT (Sanskrit))

- (ii) Proficiency in teaching in Odia and English medium

- (iii) Desirable: Knowledge of Computer Applications.

h) Other Teaching Posts :

a) Physical Education Teacher (PET)

- (i) Degree/Post Graduate Degree in Physical Education i.e. B.P.Ed./M.P.Ed. (a course prescribed by NCTE) from a recognized University/Institution.

- (ii) Proficiency in teaching in Odia and English medium.
- (iii) Desirable: Knowledge of Computer Application

b) Music Teacher

- (i) Senior Secondary School Certificate or Intermediate.
- (ii) Bachelor Degree in Music from a recognized University.
OR
It's equivalent from any other recognized university.
- (iii) Proficiency to teach in English and Odia medium.
- (iv) Desirable: Knowledge of Computer Application.

c) Art Teacher

- (i) Bachelor Degree in Fine Arts/Visual Arts from a recognized University.
- (ii) Proficiency to teach in Odia & English medium.
- (iii) Desirable: Knowledge of Computer Application

d) Computer Teacher (Contractual)

The post of Computer Teacher will be purely on Contractual basis.

- (i) B.E./B.Tech. in Computer Science or I.T./MCA/M.Sc., IT from a recognized University
OR
- (ii) 'B' Level of DOEACC
OR
- (iii) BCA/B.Sc. in Computer Science from a recognized University.
- (iv) Competence to teach through English & Odia medium.

i) Post Graduate Teacher (PGT):

- (A)** Two years Integrated post Graduate Course of Regional College of Education of NCERT in the concerned subject; with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in the following subjects;

OR

Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in the following subjects;

- a) PGT (English)- English
- b) PGT (Math) – Mathematics/ Applied Mathematics

- c) PGT (Physics) – Physics/ Electronics/ Applied Physics/ Nuclear Physics.
- d) PGT (Chemistry) – Chemistry/ Bio. Chemistry
- e) PGT (Biology) – Botany/ Zoology/ Life Sciences/ Bio Science/ Genetics/ Micro Biology/ Bio-Technology/Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation Level.

AND

Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.

- (B) Proficiency in teaching in Odia and English medium.
- (C) Desirable: Knowledge of computer applications.

5 AGE LIMIT AS ON 01.03.2018

The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted in Online Application. No subsequent requests for change in date of birth will be entertained.

a) For the post of Principal:

Candidates shall be under 45 years of age and above 32 years of age as on the 01.03.2018. However, in case of SC/ST, Women, SEBC, ex-military persons the upper age limit shall be relaxed by 5 years and in case of PH candidates the upper age limit shall be relaxed by 10 years.

b) For all other posts except the post of Principal:

Candidates shall be under 32 years of age and above 21 years of age as on 01.03.2018. However, in case of SC/ST, Women, SEBC, the upper age limit shall be relaxed by 5 years and in case of PH candidates the upper age limit shall be relaxed by 10 years. Age limit of ex-service men shall be as per **G.A. Notification No-22586/Gen. Dtd.16.10.1985** and Rules/guidelines of Govt. of Odisha in operation. Age limit up to maximum 5 years will be relaxed for in-service candidates working under State/Central Govt.

6 RELAXATIONS OF AGE, QUALIFICATIONS AND EXPERIENCE:

- (a) Age limit of ex-service men shall be as per G.A. Notification No-22586/Gen. Dtd.16.10.1985 and Rules/guidelines of Govt. of Odisha in operation. Age limit up to maximum 5 years will be relaxed for in-service candidates working under State/Central Govt.
- (b) Candidature may be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in these modalities and his/her claim towards SC/ST/ SEBC/Ex-serviceman/PH Candidates, etc.,

- (c) The service of the candidates who is working on regular continuous basis in Central/State Govt. Autonomous Body and under Central/State Govt. will be counted for experience purpose. Adhoc/Contractual service and different pay scales other than those mentioned in the modalities will not be counted for experience purpose. The experience from Private Institute shall not be considered for the post of Principal. The candidate has to enclose supporting documents from Govt. Organization at the time of verification of document in support of the claim that the institution where he was working is a Central/ State Govt. and Autonomous body of Central/State Govt.
- (d) The case of PH candidates shall be referred to Appellate Medical Board constituted by the W & CD Department vide Notification No.16430 /WCD Dt. 06.09.2011 for re-examination. Appointment order shall be issued if such candidates are found genuine by the Board.
- (e) All ex service men candidates are allowed to apply for the post irrespective of any upper age limit but their candidature will be valid only if he/she satisfies the provision contained in GA Deptt. Notification No.22586/Gen dt. 16.10.1985 and he/she is within the admissible relaxation of age limit as provided in the said G.O. The candidature of the applicants beyond the admissible relaxation of age limit will be summarily rejected after verification. The special provision regarding age limit as mentioned under rule 5 of Odisha Ex-servicemen (Recruitment to State Civil Services & Posts) Rules, 1985 issued vide G.A. Deptt. Notification No. 22586 dt. 16.10.1985 is quoted below for reference and guidance.

“5 (1) For appointment to any vacancies in State Civil Services, Class III and Class IV whether reserve or not under these rules, every ex-servicemen who has put in not less than six months continuous service in Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age doesn't exceed the maximum age limit prescribed for the post or service for which he seeks appointment shall be deemed to satisfy the conditions regarding the age limit.”

- (f) (a) The recruitment of the candidates as per these modalities for the post of the Music Teacher is subject to final outcome of WP(C) No. 13126/16 filed by Sangeeta Das vrs. OAVS & Others, WP(C) No. 13129/16 filed by Himadri Kumar Naik vrs. OAVS & Others, WP (C) No. 23372/15 filed by Arati Acharya & Others vrs. State of Odisha & Others, OA No.4472(c)/2016 Debasish Mohanty Vrs. State Of Odisha & Others, WP(C) No.2135/2016 Ratikanta Mohanty vrs. State of Odisha & Others, OA No. 2619 (C)/2016 filed by Sushri Sangita Parija & Others vrs. State of Odisha & Others, OA No.3238 (C)/2016 filed by Trailokya Jyoti Bag vrs. State of Odisha & Others, WP(C) No. 12367/ 2016 filed by Jyoti Prakash Giri vrs. State of Odisha & Others.
- (b) The recruitment of the candidates as per these modalities for the post of the TGT (Social Studies) is subject to final outcome of WP (C) No. 12581/2016 filed by Lambodar Sahu vrs. State of Odisha & Others, WP (C) No. 7538/2016 filed by Suravi Pradhan vrs. State of Odisha & Others.
- (c) The recruitment of the candidates as per these modalities for the post of the Computer Teacher (Contractual) is subject to final outcome of WP (C) No. 23002/2015 Md. Farhat Alam Khan vrs. State of Odisha & Others , WP (C) No. 17882/2016 Debakanta Rout vrs. State of Odisha & Others.

- (d) The recruitment of the candidates as per these modalities for the post of the Computer Teacher (Contractual) is subject to final outcome of WP (C) No. 23002/2015 Md. Farhat Alam Khan vrs. State of Odisha & Others , WP (C) No. 17882/2016 Debakanta Rout vrs. State of Odisha & Others.
- (e) The recruitment of the candidates as per these modalities for the post of Art Teacher is subject to final outcome of OA No.1671 (C)/2017 filed by Jayanta Kumar Behera vrs. State of Odisha & Others.
- (f) The recruitment of the candidates as per these modalities for the post of TGT Science is subject to final outcome of WP (C) No.12687/2017 filed by Sugyani Kumari Swain vrs. State of Odisha & Others.

6.1 OTHER DETAILS:

- a. In-service candidates shall furnish **No Objection Certificate** duly signed by the Employer at the time of Interview/Performance Test.
- b. The regular posts will carry Dearness Allowance (D.A.) and other allowances as decided by the OAVS from time to time.
- c. The service conditions of the staff so appointed shall be regulated as per the relevant rules of the OAVS.
- d. The selected candidates shall have to sign a bond to render mandatory service for at least 02 years from the date of joining.
- e. Pay Protection: Pay Protection will be allowed to the in service candidates serving in Sate Govt. / Central Govt./Autonomous Organisations of State Govt./Central Govt. on their joining under OAVS.

7 SELECTION PROCEDURE:

- a) Candidates will be selected on the basis of their performance in Computer Based Test (CBT), Interview and Performance Test as applicable and specified in these modalities put together. The OAVS reserves the right to decide the cut off marks in CBT and Interview separately.
- b) However, the mode of selection for all the above posts will be at the sole discretion of OAVS.
- c) The decision of the OVAS the mode of selection to the above posts and eligibility conditions of the applicants for interview shall be final and binding. No correspondence will be entertained in this regard.
- d) The Online Question Paper will be bilingual (i.e., English & Odia Languages Only).
- e) The candidates will be required to report at the examination centre at least 1 ½ Hours (90 minutes) before the commencement of online examination. Candidates coming late for the test will not be allowed.

- f) Time Schedule may change depending upon number of applications received for a particular post.

8 SCHEME OF EXAMINATION:

8.1 POST OF PRINCIPAL :

Type of Test :	Multiple Choice Objective Type Questions /Answers
Duration :	3 Hours
Total No. of Questions :	180 Questions
Total Marks :	180 Questions

Subject/Discipline/Topics

A. COMPUTER BASED TEST (180 Marks/Questions)

PART I: LANGUAGE PROFICIENCY TEST: 40 Marks/Questions

Language Proficiency Test in General English (20 Marks/Questions)

Language Proficiency Test in Odia (20 Marks/Questions)

PART II: GENERAL AWARENESS & COMPUTER LITERACY): 40 Marks/Questions

General knowledge & Contemporary issues (10 Marks/Questions)

Logical Reasoning (10 Marks/Questions)

Computer Literacy (10 Marks/Questions)

Quantitative Aptitude Test (10 Marks/Questions)

PART III: ACADEMIC (30 Marks/Questions)

(a) CHILD DEVELOPMENT AND PEDAGOGY (10 Marks/Questions)

- Development of Child
- Understanding Learning
- Pedagogical Concerns

(b) PERSPECTIVES IN EDUCATION AND SCHOOL ORGANIZATION (10 Marks/Questions)

(c) TEACHING METHODOLOGY (10 Marks/Questions)

PART IV: ADMINISTRATION AND FINANCE (70 Marks/Questions)

B. INTERVIEW (60 Marks)

Note:

The online test questions will be objective type with four multiple choice answers. The candidate is required to mark only one answer out of four options. There will be 0.25 marks negative marking for each wrong answer.

- Part-II, Part-III and Part-IV of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- The final merit list will be prepared on the basis of marks obtained in Parts II, III, IV & interview (40+30+70+60=200). For preparation of the final merit, the weighted evaluation scheme will be examination (Parts II, III & IV) and interview: 70% and 30%.

8.2 TRAINED GRADUATE TEACHER (ENGLISH/HINDI/ SANSKRIT/ ODIA/ MATHS/ SCIENCE/ SOCIAL STUDIES) :

The online test will comprise of Part-I, II and III . All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.
- Part-III of the test will comprise of 100 questions in Subject content and Methodology.
- Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- There will be an interview of 40 marks.
- For preparation of the final merit, the weighted evaluation scheme shall be test 70%(Parts II,III), and Interview 30% .

8.3 PGT (ENGLISH/PHYSICS/ CHEMISTRY/ BIOLOGY/ MATH) :

The online test will comprise of Part-I, II and III . All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.
- Part-III of the test will comprise of 100 questions in Subject content and Methodology.
- Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- There will be an interview of 40 marks.

- For preparation of the final merit, the weighted evaluation scheme shall be test 70%(Parts II,III), and Interview 30%

8.4 PHYSICAL EDUCATION TEACHER (PET):

The online test will comprise of Part-I, Part-II and Part-III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions each in Current Affairs and Reasoning.
- Part-III of the test will comprise of 100 subject related multiple choice questions.
- Part-II and Part-III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- There will be an interview of 40 marks.
- For preparation of the final merit, the weighted evaluation scheme shall be test 70%(Parts-II & III) and Interview 30%.

8.5 ART TEACHER :

The online test will comprise of Part-I, Part-II and Part-III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions each in Current Affairs and Reasoning.
- Part-III of the test will comprise of 100 subject related multiple choice questions.
- Part-II and Part-III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- A performance test of 20 marks will be conducted separately.
- There will be an interview of 20 marks.
- For preparation of the final merit, the weighted evaluation scheme shall be test 50% (Parts II & III), Performance Test 20% and Interview 30%.

8.6 MUSIC TEACHER:

The online test will comprise of Part-I, Part-II and Part-III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions each in Current Affairs and Reasoning.
- Part-III of the test will comprise of 100 subject related multiple choice questions.
- Part-II and Part-III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- A performance test of 20 marks will be conducted separately.
- There will be an interview of 20 marks.
- For preparation of the final merit, the weighted evaluation scheme shall be test 50% (Parts-II & III), Performance Test 20% and Interview 30%.

8.7 COMPUTER TEACHER:

The online test will comprise of Parts-I, II & III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer.

- Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.
- Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.
- Part-III of the test will comprise of 100 questions in Subject content and Methodology.
- Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing 5 marks each in English and Odia subjects and 13 marks in aggregate.
- A performance test of 20 marks will be conducted separately.
- There will be an interview of 20 marks.
- For preparation of the final merit, the weighted evaluation scheme shall be test 50% (Parts II & III), Performance Test 20% and Interview 30%.

9 CITIES OF EXAMINATION:

- a) The Computer Based Test for the recruitment to above mentioned posts are likely to be held at following Cities in Odisha as indicated below:

Sl. No	CITY	CITY CODE	Sl. No	CITY	CITY CODE
1	ANGUL	51	7	CUTTACK	57
2	BALASORE	52	8	DHENKANAL	58
3	BARGARH	53	9	JHARSUGUDA	59
4	BARIPADA	54	10	ROURKELA	60
5	BEHRAMPUR	55	11	SAMBALPUR	61
6	BHUBANESWER	56	-	-	-

Note: The test centers and cities for the examination as mentioned above are subject to change at the discretion of examination authority. While every effort will be made to allot the candidates the city of his/her choice for CBT, examination authority may at its discretion allot a different city/centre to the candidate due to administrative and logistic reason(s).

- b) However, the number of centers will increase or decrease depending upon the number of applications. Applicants should clearly indicate their order of preference for any **Two “Examination Centers”**, for online test according to their preferred option of the city in the online application format.
- c) No request for change of test centre once allotted will be entertained and the candidate will have to appear at the allotted centre at his/her own expenses.
- d) Examination authority reserves right to conduct the CBT at all the cities or any one or more of the cities depending upon the number of candidates opting for a City and also based on the availability of test centers and computer nodes.

10 IMPORTANT INSTRUCTIONS TO THE CANDIDATE :

- a) **SCREENING AND ELIGIBILITY WILL BE BASED ON THE DETAILS PROVIDED BY THE CANDIDATE. BEFORE APPLYING FOR THE POST, THE CANDIDATE SHOULD ENSURE THAT HE/SHE FULFILLS THE ELIGIBILITY AND OTHER NORMS MENTIONED IN THE MODALITIES. FURNISHING OF WRONG/FALSE INFORMATION WILL BE A DISQUALIFICATION AND OAVS WILL NOT BE RESPONSIBLE FOR ANY CONSEQUENCE OF FURNISHING OF SUCH WRONG/FALSE INFORMATION.**
- b) The candidates found provisionally eligible for the applied post shall be called for Computer Based Test (**Online**) and the provisional e-admit cards will be issued accordingly to applicants.

E-Admit Card will be issued purely on provisional basis to valid/registered E-Mail Ids of the Candidate pending scrutiny of eligibility. The OAVS will verify the eligibility at various stages of the recruitment and selection process. The candidates should prove his/her eligibility at all stages of selection process and even after appointment. Mere issue of E-

Admit Card to the candidate will not imply that his/her candidature has been accepted by OAVS.

No candidate will be allowed to appear in CBT without valid E-Admit Card along with valid Photo Identity Card (i.e., Election Card, Passport, PAN Card, Aadhar Card, Driving License, Government Identity Card,) in original issued by Government of India/State Government of Odisha.

- c) Candidates already working in Government/Semi-Government/Public Sector Undertaking are required to produce “No Objection Certificate” from the present employer at the time of document verification/interview. They are advised to seek prior approval from Competent Authority in their own interest before applying through online registration form because in the absence of ‘No Objection Certificate’, such candidates will not be allowed to appear in the interview.
- d) During document verification, the candidate will have to produce their Original Certificates along with one set of self attested photocopies. No additional time will be given for producing original documents and the candidature of the candidates for not producing their original certificates/testimonials on the date of verification is liable to be forfeited.
- e) Appointment of successful candidates will be subject to verification of various original documents relating to Age, Qualifications, Caste & Medical Fitness Certificate issued by the Medical Authorities as prescribed under the rules of OAVS.
- f) Mere fulfilling of the minimum qualifications will not vest any right on candidates for being called for online test/interview. No interim correspondence will be entertained.
- g) OAVS reserves the right to raise the minimum eligibility standards as well as the right to fill or not to fill all or any of the above given vacancies without assigning any reason whatsoever.
- h) No separate communication will be issued regarding results except to the selected candidates.
- i) Subsequent changes if any, made in the recruitment modalities shall be communicated through the website - www.oavs.in . Hence, the candidates are advised to check their email account and visit the above website regularly for further updates.
- j) Only Odisha Secondary School Teachers Eligibility Test (OSSTET) & Central Teacher Eligibility Test (CTET) passed/qualified candidates(at secondary level), having professional qualification of B.Ed or Training Qualification as applicable for the posts of TGT(Hindi) and TGT(Sanskrit)are eligible to apply for the posts of TGT (English, Hindi, Sanskrit, Maths, Odia, Science and Social Studies). The candidates with professional qualification of Special B.Ed or D.Ed are not eligible to apply for these posts. The candidates who have not passed the OSSTET/CTET(at secondary level) but otherwise eligible may apply for the post with a condition that they shall have to pass

OSSTET/CTET(at secondary level) within 3 years of joining in the post and they have to submit an Undertaking to that effect at the time of interview.

- k) The actual number of vacancies for the post of Principals, TGTs, PGTs and Other Teaching Posts may increase or decrease.
- l) **Age relaxation of 05 years shall be given to the in-service candidates working in continuous basis in Central/ State Govt. Autonomous Body and under Central/ State Govt. only for the post other than the Principal. The age relaxation shall not be given to the candidates working in Private Autonomous Body/ Statutory Body/ Public Sector undertaking.**
- m) **The service of the candidates who is working on regular continuous basis in Central/State Govt. Autonomous Body and under Central/State Govt. will be counted for experience purpose. Adhoc/Contractual service and different pay scales other than those mentioned in the modalities will not be counted for experience purpose. The experience from Private Institute shall not be considered for the post of Principal. The candidate has to enclose supporting documents from Govt. Organization at the time of verification of document in support of the claim that the institution where he was working is a Central/ State Govt. and Autonomous body of Central/State Govt.**
- n) The candidates working in Government organizations are required to submit NOC, EXPERIENCE CERTIFICATE as the case may be at the time of Interview/performance test, if shortlisted.
- o) In case of selection of a candidates to the post advertised he/she shall be posted anywhere in Odisha and the candidate will have no vested right to be posted at the place of his/her choice.
- p) Mobile phones, pagers, Bluetooth or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail disciplinary action including ban from future examinations.
- q) Canvassing in any form will disqualify the candidature of the applicant.
- r) The selected candidates will be asked to sign a bond to remain in service for at least 02 years from the date of joining.
- s) Candidates with disability of 40% or more, if they need Scribe, will have to bring their own scribe to assist them in examination. There is no restriction with regard to educational qualification, etc for scribe. The candidates with 40% or more shall be allowed compensatory time i.e., 20 minutes each per hour of examination.
- t) It is compulsory for candidates to carry a Valid Photo Identity Card viz., Voters ID Card, Passport, Aadhaar Card, Driving License, ID Cards issued by Central/State Government(s) or other subordinate offices as Identity Proof. Candidates should carry both, the printed copy of E-Admit Card and Photo ID (as mentioned above) in original while appearing in

the examinations. Candidates will not be allowed entry into the examination hall/venue, in case any of these documents is not produced.

11 APPLICATION FEE AND MODE OF REMITTANCE:

- a) All the Candidates are required to pay Fee as mentioned below to be deposited by the candidates through Online Fee Payment using Debit Card/Credit Card and Net Banking Payment Mode through '**State Bank Collect**' Only:
 - (i) Application Fee (non-refundable) of Rs. 1500/- (Rupees One Thousand Five Hundred Only) plus Bank Charges and Service Tax (as applicable) for the Post of Principal.
 - (ii) Application Fee (non-refundable) of Rs. 1000/- (Rupees One Thousand Only) plus Bank Charges and Service Tax (as applicable) for Other Teaching Posts
- b) Fee submitted by any other mode will not be accepted. Fees once paid will not be refunded under any circumstances nor would this fee be held in reserve for future recruitment activities.
- c) For depositing the requisite fee, On completion of Step-2, and only after minimum 24 hours of submission of form, candidate needs to re-login with the credentials already sent, click on "**Make Online Payment**" tab and deposit the requisite examination fee through On-line Payment Mode (Only).
- d) Candidates are advised to retain the "system generated fee receipt" and keep it safely as it will be required to be produced at the time of document verification/interview (in case of selection).
- e) Candidate has to take the print out of the Application Form containing the auto generated application number and keep it along with documents duly photocopied with him/her for record and the same to be produced at the time of interview/skill test, if shortlisted.
- f) Candidates applying for the posts advertised are not required to submit the documents i.e. printout of application forms along with testimonial and service certificate to OAVS either by post or by hand.

12 HOW TO APPLY:

- a) Candidates satisfying the eligibility conditions have to apply only through online registration link available at OAVS website i.e. <http://www.oavs.in>. Please go carefully through instructions under 'HOW TO APPLY' and also detailed instructions given on the main page of online application form.
- b) No application through other mode will be accepted.

- c) No documents are required to be sent to OAVS in connection with the online application.
- d) Online submission of the applications will be allowed on the website.
- e) The last date for registration and submission of application (Step-I & Step-II) is **10/04/2018** upto 05:00 PM and On-Line submission of application fees (Step-III) through Debit Card/Credit Card/Net Banking through SB collect system of State Bank of India (SBI) is **16/04/2018** upto 11:45 PM.
- f) While applying on-line, candidate should have the following readily available:
- (i) E-mail ID: (which must be valid/active for at least one year from the date of application)
 - (ii) Mobile No: (which must be valid/active for at least one year from the date of application)
- g) The candidates have to pay a Non-Refundable Fees of Rs.1500/- for the post of Principal and Rs.1000/- for remaining Teaching Posts plus Bank Charges and Service Tax as applicable as Processing and Examination Fees through Online Payment Mode Only, as per instruction given in Website/Online Application Form, upon completion of registration and submission of application.
- h) The payment of fees by any other mode i.e., Demand Draft, Money Order, Postal Order, Cash, etc will not accepted.
- A soft copy of recent colour passport size photograph of the full face (front view) (not older than 3 weeks) of file size up to 100kb in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100kb.
 - A soft copy of signature files up to 100kb in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100kb.
 - Online payment of Processing and Examination fees and valid email ID, Mobile Number, Photograph & Signature are mandatory fields without which applications will not be registered.

13 STEPS FOR APPLYING:

13.1 STEP-1 (SIGN UP):

- a) Candidates are now ready to apply on-line by visiting the OAVS website and going through the detailed instructions and online application at OAVS website: www.oavs.in
- b) Candidates will get the instructions page and they will have to accept the terms & conditions by clicking '**I Agree**' Checkbox given below and pressing the '**Start**' button.
- c) Applicants are needs to sign up first with their valid **E-mail ID** and **Mobile No.** with them while signing up.

- d) The **Password** and **login details** will be sent to the registered Email ID and mobile no. provided by the candidate. The candidates are advised to verify the correctness of the Email ID and mobile no. before proceeding further.

13.2 STEP- 2:

- a) Candidates are now ready to apply on-line by revisiting the On-line Application at **<http://www.oavs.in/>**
- b) After registration, candidate has to Re-login and complete Personal Details, Qualification Details, Upload photo/signature and submit of Fee through Online mode via Debit card, Credit card or Internet Banking through State Bank of India & Other Banks under State Bank Multi Option Payment System. The Candidate after login should fill up all the information asked in the on-line form about himself/herself correctly, and complete the Registration.
- c) On successful registration of on-line application, candidates are advised not to attempt for re-registration for the same post. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate. Candidate is required to download the online form generated by the System with unique registration number, which may be retained for future reference.
- d) Instructions to upload Photo & Signature, applicants should upload the scanned (digital) image of their photograph & signature as per the process given below. The applicant should note that only ***.jpg or *.jpeg** formats are acceptable:

(i) Photograph:

- (a) Photograph must be a recent passport size colour photograph (not older than 03 weeks).
- (b) Make sure that the photograph is in colour, taken against a light-coloured, preferably white, background. Look straight at the camera with a relaxed face. If the photograph is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows. If you have to use flash, ensure there's no "red-eye". If you wear glasses make sure that there are no reflections and your eyes can be clearly seen. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- (c) Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100kb in jpg/jpeg format only. Please ensure that the size of the scanned image is not more than 100kb.
- (d) If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning. Minimum resolution should be 200 dpi.

(ii) Signature Image:

- (a) The applicant has to sign on white paper with **Black/ Blue ink pen**.
- (b) The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- (c) Please scan the signature area only and not the entire page.
- (d) Dimensions of the image should be approximately 140X60 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100kb in jpg/jpeg format only. Ensure that the size of the scanned image is not more than 100kb.

(iii) Up-loading the photograph, signature:

The candidate should now login to upload his/her Photograph & Signature as per the instructions given in the following paragraphs:

- (a) There are separate links for uploading Photograph and Signature. Click on the respective link to upload Photograph/ Signature.
- (b) Browse and select the location where the scanned Photograph/ Signature files have been saved. Select the file by clicking on it.
- (c) Click the 'Open/Upload' button. The photograph/signature file will get uploaded.
- (d) If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.

13.3 STEP- 3: SUBMISSION OF APPLICATION FEES:

- a) On completion of Step-2, and after minimum 24 hours candidate needs Login and Click on **"Make Online Payment"** tab and deposit the requisite Fee through On-line Payment Mode Only as indicated below:
 - Click on "Make Online Payment". On clicking the link, the candidate will be navigated to **State Bank Multi Option Payment System (SBMOPS)** platform of State Bank of India portal. Read the instructions carefully and click on Check box **"I agree..."** then next screen with logo of OAVS will appear, now select available 'OAVS application fees' category of payments in next screen.

- On the next screen, Name of Candidate, Application Number & Fee amount will appear.
 - Verify the details and click on 'Confirm'.
 - Now you will be taken to payment gateway.
 - Select appropriate '**Mode of Payment**' i.e credit card/ debit card/ net banking etc.
 - Check the charges applicable for selected 'Mode of Payment'.
 - Pay 'online' **using Internet Banking/Credit Card/Debit Card.**
- (b) The candidates who have made online payment of application fee will receive a confirmation mail and SMS of their payment status on the next working day, although it may take up to 48 hours from the Bank's business closing hours for the payment to be confirmed.
- (c) In case the candidate has deposited the fees in the Bank online, but he / she has not received the Email or SMS even after 48 hours of the deposit of the fees, then he / she should send the details in the "Grievance Redressal Form", given at the end of this advertisement and send the same to helpdesk Email : **oavshelpdesk2018@gmail.com** .

14 GENERAL INFORMATION AND INSTRUCTIONS:

- i) Admit card for online test/interview, containing the details of the centre/venue for the test/interview etc., will be sent to the candidates at their registered e-mail ID. The candidates are required to take a print-out of their admit cards. The candidates can also download their admit cards from the website-www.oavs.in using their registration number and the password. Candidates will not be allowed to appear for online test/interview without valid admit card.
- ii) Candidates are advised in their own interest to register on-line much before the closing date as per schedule mentioned in para-1 of this modalities and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/inability/failure to log on the website: www.oavs.in on account of heavy load on internet/website jam/disconnection.
- iii) OAVS does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the OAVS.
- iv) Please note that the above procedure is the only valid procedure for applying. Application shall not be accepted through any other mode.
- v) The Admit cards/interview letters to be issued to the candidates are purely provisional. However, in case any ineligible candidate has been issued admit card and has appeared in the online examination or allowed to join the OAVS, his/her candidature will automatically be treated as cancelled at any stage of this recruitment/service in OAVS on grounds of his/her ineligibility. Therefore, before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in these modalities. The

candidature will be purely provisional subject to eligibility and other verifications before or after his/her appointment in OAVS.

- vi) The decision of the OAVS about the eligibility, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding. No correspondence will be entertained in this regard.

12. IDENTITY VERIFICATION:

The candidates called for interview shall be advised to produce certain documents in original and also to submit the attested photocopies thereof at the time of document verification. Such documents shall be listed in the call letter. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, he/she will not be allowed to appear for interview and his/her candidature will be treated as cancelled.

13. BACKGROUND CHECK:

In case of selection on the above-said posts, such selection shall be provisional subject to verification of character and antecedents of the candidate and verification of caste certificate and other documents submitted by the candidate and subject to his/her meeting the requisite medical standards for the posts and other requirements applicable for appointments under the rules of OAVS.

14. SC/ST/SEBC Certificate:

Reservation of vacancies for SC/ST/SEBC will be as per Rules of Government of Odisha in force. Candidates belonging to SC/ST/SEBC category shall have to submit the Original copy of **recent Caste certificate** issued by the Competent Authority at the time of document verification.

- 15. If the SC/ST/SEBC/PWD certificate has been issued in a language other than **English/Odia/Hindi** the candidates will be required to submit a self-certified translated copy of the same either in **English or Odia or Hindi**.
- 16. The process of online test/interview does not involve any correspondence by the OAVS with candidate at any stage regarding deficiency in application/documents/payment of examination / application fee, etc. It shall be the sole responsibility of the candidate to satisfy himself/herself to furnish correct, complete and desired information/documents etc. No correspondence will be entertained from the candidates found ineligible and not called for interview or document verification or for non-selection.
- 17. OAVS will not bear any liability on account of Salary/leave salary/pension contribution etc., if any, of previous employment of any candidate already working in Government/Semi Government/Public Sector Undertaking.
- 18. Selected candidates are liable to be posted any part of Odisha.

19. The cutoff date for determining the age, educational qualifications, experience etc. will be 01.03.2018.
20. Candidates having passed Odisha Teacher Eligibility Test (OSSTET) & Central Teacher Eligibility Test (CTET) (at secondary level) and having professional qualification of B.Ed or Training Qualification as applicable for the posts of TGT(Hindi) and TGT(Sanskrit) are eligible to apply for the posts of TGT (English, Hindi, Sanskrit, Maths, Odia, Science and Social Studies). The candidates with professional qualification of Special B.Ed or D.Ed. are not eligible to apply for these posts. The candidates who have not passed the OSSTET/CTET(at secondary level) but otherwise eligible for the post may apply for the post with a condition that they shall have to pass OSSTET/CTET (at secondary level) within 3 years of joining in the post. They have to furnish an Undertaking to this effect at the time of Interview.
21. **Age relaxation of 05 years shall be given to the in-service candidates working in continuous basis in Central/ State Govt. Autonomous Body and under Central/ State Govt. only for the post other than the Principal. The age relaxation shall not be given to the candidates working in Private Autonomous Body/ Statutory Body/ Public Sector undertaking.**
22. **The service of the candidates who is working on regular continuous basis in Central/State Govt. Autonomous Body and under Central/State Govt. will be counted for experience purpose. Adhoc/Contractual service and different pay scales other than those mentioned in the modalities will not be counted for experience purpose. The experience from Private Institute shall not be considered for the post of Principal. The candidate has to enclose supporting documents from Govt. Organization at the time of verification of document in support of the claim that the institution where he was working is a Central/ State Govt. and Autonomous body of Central/State Govt.**
23. The candidates working in Government organizations are required to submit NOC, EXPERIENCE CERTIFICATE as the case may be at the time of Interview/performance test, if shortlisted.
24. In case of selection of a candidates to the post advertised he/she shall be posted any part of Odisha and the candidate will have no vested right to be posted at the place of his/her choice.
25. Canvassing in any form will disqualify the candidature of the applicant.
26. **ACTION AGAINST MISCONDUCT:**
 - (i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "on-line" application.
 - (ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:
 - a) Using unfair means during the online examination and interview; or
 - b) Impersonating or procuring impersonation by any person; or

- c) Misbehaving in the examination hall or taking away question booklet/answer sheets from the examination hall; or
 - d) Resorting to any irregular means in connection with his/her candidature during selection process; or
 - e) Canvassing in any form/Using undue influence for his/her candidature by any means; or
 - f) Submitting of false certificates/documents/information or suppressing any information at any stage; or
 - g) Giving wrong information regarding his/her category (SC / ST / SEBC / PWD / Ex-Servicemen) while appearing in the examination or thereafter; or
 - h) Writing irrelevant matter including obscene language or pornographic matter in the script(s); or
 - i) Being in possession of calculator, mobile phone, pager, bluetooth, headphone, earplug, laptop, ipad and other computing /communication devices;
 - j) Possessing any form of textual material/handwritten (or typed) pages etc. in addition to rendering himself/herself liable to legal/criminal prosecution, will also become liable to be:
 - (i) Disqualified from the examination and/or ;
 - (ii) Debarred either permanently or for a specified period from any examination/ recruitment and/or ;
 - (iii) Discharged/removed/dismissed from service, if the act of misconduct comes to notice after his/her appointment to the service of OAVS.
 - k) Anyone found to be disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means i.e., verbal or written, electronic or mechanical or taking away the papers supplied in the examination centre or found to be in unauthorized possession of test content will be considered as serious misconduct and will be debarred/disqualified from examination.
27. Calculator, Mobile Phone, Pager, Bluetooth, Headphone, Earplug, Laptop, I-pad and other computing / communication devices will not be permitted inside the examination centre. Therefore, the candidates shall be responsible for safe-keeping of such devices because arrangement for keeping these devices safe, cannot be assured .
28. There shall be complete ban on possessing or using the electronics devices such as Mobile Phone or its accessories, texted/printed material /calculator in the examination Hall, finding which the candidature of the candidate shall be cancelled, the candidate shall be banned at

least for 5 years for applying for any posts in OAVS and also action may be taken against him under Indian Penal Code.

29. Information on website only: All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on OAVS website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. OAVS will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her mail/website in time. Candidates are not required to send any document to OAVS.
30. Court of jurisdiction for any dispute will be at **Bhubaneswar**.
31. Only queries related to ONLINE APPLICATION SOFTWARE such as submission of application, OTP, etc will be entertained. The candidate is advised to fill Grievance Redressal Form attached with these modalities and send the same to email oavshelp2018@gmail.com for the applied posts.
32. No query seeking advice on eligibility will be entertained on telephone / correspondence.
33. No TA/DA is admissible for attending the interview.
34. Candidates will have an option to respond either in **Odia or English** during interview.
35. The decision of OAVS in respect of all matters pertaining to this recruitment would be final and binding on all candidates.
36. OAVS reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reasons thereof. The decision of the OAVS Management will be final and no appeal will be entertained against this issue.
